

A vibrant illustration of a circus entrance. At the top, a dark brown sign with a gold border and radiating lines contains the word "CIRCUS" in gold, bold, serif letters. Below the sign is a red and white striped entrance with a gold border of small lights. Two red and white striped tents with gold poles and red flags are on either side. A string of colorful triangular bunting (red, green, purple, blue, yellow) hangs across the top. The background is dark with light rays.

CIRCUS

**YOU'RE THE
RINGMASTER...
HERE'S HOW TO
GET TO THE
SHOW**

Hayden McDonald

WHAT IS IT YOU DO IN YOUR ORGANIZATION?

Is there something in your organization that you would like to elevate or implement? If so, What are you currently doing?

What size groups are you training or supervising?

WHAT'S THE POINT?

- Creatively elevate your staff trainings from year to year
- Transform your old facility
- Utilized to implement an everchanging and adaptable culture.



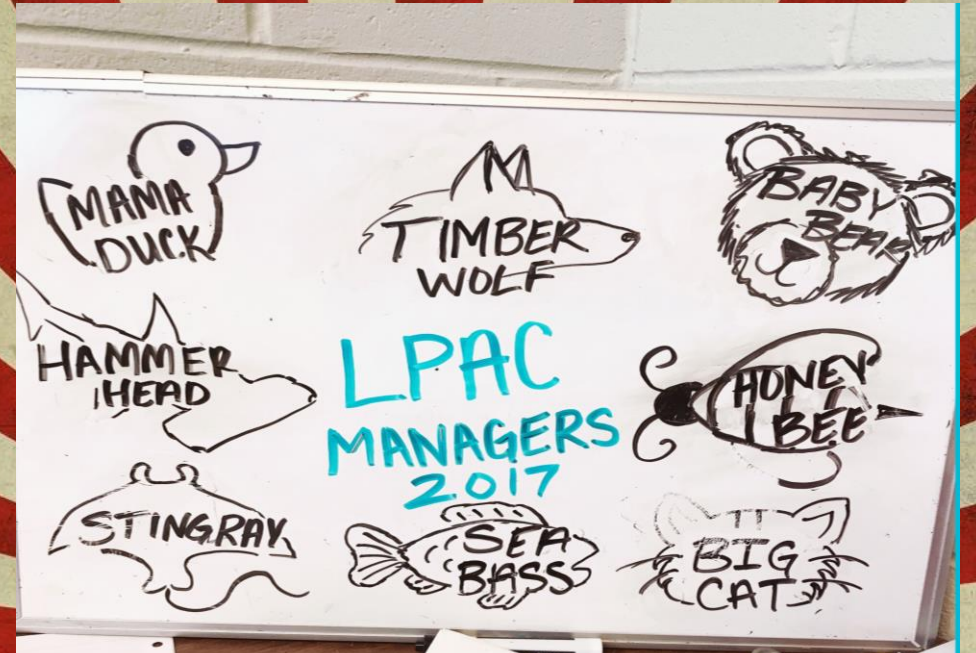
BUYING INTO THE IDEA

- Really believing what you are trying to accomplish?
 - Do I need them too? Is it happening anyways?
- Just wanting something in return?
 - When we buy something we have an expectation.
 - What can we give them.

WHERE DO I BEGIN...?

What do you need it for or to Accomplish?

- Department Wide
- Full time staff
- Seasonal frontline Staff
- Seasonal management team
- Just for special events



THINGS TO CONSIDER...

- Who are you training and what do they do?
 - Lifeguards
 - Cashiers
 - Attendants
 - Management
 - Full time Supervisors
- Will a theme fit for everyone?
- What are they responsible for?

- How far do you want to go?
 - No idea is too crazy...depending on your budget



THEME OPTIONS



- Motivational quote
 - The Power of One
 - Leaders Never Stop Learning
 - Don't Wait for Opportunity, Create It
- Movies/TV
 - Hunger Games
 - Survivor
 - Harry Potter
- Party themes
 - Superheros
 - Military
 - Decade: 50's, 70's, 80's
 - Safari



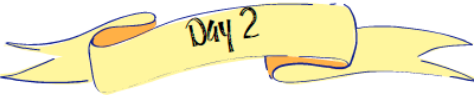
Think of the small things that will have a big impact:





- Manuals
- Inservices/games
- Meetings with staff
- Theme fun time
- A sign in their area(s)



- Warthogs Orientation
- Spellbooks and Robes
- Warthogs Standards
- History of Magic
- Antidotes
- Owl Posting
- Charms
- Defense Against the Dark Arts



- Gillyweed Training
- Arithmancy at the Ancient Runes
- Defense Against the Dark Arts pt 2
- Charms
- Prophecy Record
- Earth Magic



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Transfiguration: a complete change of form or appearance into a more beautiful state

The time has come to prepare for change - you will start to learn of the magic within you and how to harness it. There is much to learn in this short time, so it is imperative that you shed your pre-conceived ideas now.

Your mentors are here to help you each step of the way, but also expect you to eventually fly off on your own broomstick, utilizing the tools they have given you.

You must believe in your mentors, understand they want you to succeed. You must believe in the magic of one another, we will only be successful together.

Most importantly, you must believe in your own magic.



ALLOW STAFF TO DRESS UP/THEME THEMSELVES



- LPA Colypse – inservice mixed with Star Wars





SIDESHOWS



- End of season party themed out
- Themed staff events
 - Manager murder mystery
 - Quidditch match
- Feed the people



After further thought and Discussion is there somewhere or something in your organization that you would like to bring life to or something new you would like to start doing?

- What kind of budget do you have for trainings, food, Special events, etc? Good amount? I have some? None at all?
- How many people is this budgeted for?

2019 Leadership
Training

[B.O.O.T.C.A.M.P.]

[AGENTS OF AQUATICS]

2018 Leadership Training

CLASSIFIED

**2018
LEADERSHIP
TRAINING**

AQUA/PARD-NB

March [REDACTED]

CLASSIFIED: LEVEL 3

MEMORANDUM FOR AQUA/NB18

SUBJECT: PRELIMINARY SCREENING OF FIELD AGENTS

1. **Mission Summary:** On [REDACTED] Agents [REDACTED] and [REDACTED] were assigned by Special Agent [REDACTED] to assess and report on the existence of intelligent, passionate, dedicated, and qualified individuals to carry out the overall mission of [REDACTED]. This report represents the criteria for those findings.

2. **Decommissioned Ideals:** The previous teachings of [REDACTED] are null and void after continuation of this screening. No active processes from years [REDACTED] were found to be relevant to this current mission and thus will be abandoned. All agents moving forward will abide by AQUA/NB18 operational standards.

3. **Active Facilities:** Some facilities were thought to be turned over to the ranks of [REDACTED] but are still very much in operation for AQUA/NB18. The facilities are listed below by their most recently used code names.

3a. **LPAC,** an aquatic complex housing a Zero depth pool, Olympic pool, and natural Springfed pool which is thought to be the home base of the [REDACTED] operation, in conjunction with AQUA/PARD.

3b. **Tube Chute,** A base for [REDACTED] and [REDACTED] activity, this facility was the hardest hit after the previous operation. Updates have been made for more comfortable [REDACTED] operations. This facility houses a Class 3 [REDACTED] and should not be entered into without proper clearance.

LET'S TALK MONEY...

- Little to no budget
 - Theme your manual(s), presentations, get other staff involved
 - Allow staff to bring there own based off of a theme.
 - Rename things you already do
 - Staff of the week = Shark of the season
 - Inservice = PT
 - Orientation = Sorting Hat Ceremony
- Where can I go?

A black silhouette of a person with curly hair, wearing a dress and high heels, swinging on a swing set. The background features a pattern of curved, radiating lines in shades of pink and red, creating a sunburst effect.

I CAN PUT SOME MONEY TOWARDS THIS...

- Party supply stores after holidays for sales
- Dollar store items
- Repurpose items/purchase things that serve multiple purposes
 - Props that can later be used for classes
 - Example: tennis balls, string, large washers. Ball of yarn.

I HAVE A WHOLE BUDGET FOR THIS...

- Re-decorate the room you train in
- Decorate break rooms
- Take-aways that fit the theme; little keychain, decoding pen, movie gift card
- Costumes for you and other trainers



A background of red, draped curtains with a scalloped edge at the bottom. The curtains are slightly wrinkled and have a soft, velvety texture. The lighting is even, highlighting the folds and the rich red color.

THAT'S ALL, FOLKS!