Alternative Sporting Events -Opportunities to Reinvent Adult and Youth Sports

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Programs - How to Stay Relevant in a Saturated Market

How to keep our customers coming back?

- Excellence in Customer Service
- Knowing your market who is your customer?
- Utilizing Social Media
- Creative Programming



Excellence in Customer Service What do they want??

- ► A quality product and service...get their money's worth!
- Staff your greatest asset or your biggest detriment.
- Accessibility...They don't have to jump through hoops to get your product or service
- Good Customer Service....They are treated respectfully and efficient processes smooth with every transactions.

Alternate Programming

- ▶ Tiny Tots Triathlon
- Doggie Olympics
- Yappy Hour
- ► Tents and Tales Campout
- Change traditional league line-up
- Just 4 Fun Leagues
- Kickball Leagues
- Leagues that run 6 weeks or less



Sing Out your outside the box Idea.

- Does the concept fit your brand?
- Who is your market group?
- Do you have the Facilities to host such an event?
- Is there special equipment necessary to conduct the program?
- How will you market the program?
- Does it have financial benefit?
- Finally is it DOABLE?

Who is your customer???



BRIDGING THE GENERATION GAP

CHALLENGE

OITIONALIST

MOST FORMAL

MORE RESISTANT TO CHANGE

LESS TECHNOLOGICALLY

PREFER HIERARCHICAL ORGANIZATION

STRATEGY

PERSONAL INTERACTION; FACE-TO-FACE COMMUNICATION

EASE INTO BIG CHANGES

ASK FOR THEIR OPINIONS

SHOW RESPECT FOR EXPERIENCE

ASK HOW THEY WOULD LIKE TO BE ADDRESSED

AVOID BUZZWORDS, SLANG, ACRONYMS, AND JARGON

CUSTOMERS: 7% PEERS: 2%



SOMEWHAT FORMAL

CAN USE TECHNOLOGY, BUT **NOT NECESSARILY** COMFORTABLE WITH IT

MORE CONSCIOUS OF STATUS AND POSITION PREFER FACE-TO-FACE OR PHONE

AVOID CONTROLLING LANGUAGE; PRESENT OPTIONS

AVOID NEGATIVE FEEDBACK

RECOGNIZE STATUS, **ACHIEVEMENTS**

BE OPEN TO ADVICE & BENEFIT FROM EXPERIENCE

ANSWER THOROUGHLY AND EXPECT TO BE PRESSED FOR

CUSTOMERS: 22%



PREFER TO BE INFORMAL

VALUE WORK/LIFE BALANCE

TENDENCY TO BE SKEPTICAL

COMFORTABLE WITH TECHNOLOGY, BUT VIEW IT AS A TOOL

PREFER SHORT, TO THE **POINT COMMUNICATIONS** AVOID LONG OR UNNECESSARY **MEETINGS**

MOST COMFORTABLE WITH **EMAIL AS MEANS OF** COMMUNICATION

PROVIDE REGULAR FEEDBACK

SHARE INFORMATION; MAKE SURE THEY'RE "IN THE LOOP"

CUSTOMERS: 23% PEERS: 38%



MOST INFORMAL

MOST COMFORTABLE WITH **TECHNOLOGY**; **TECHNOLOGY** DEPENDENT

NEED AFFIRMATION

WANT TO FEEL THAT THEIR **ROLE IS MAKING A** DIFFERENCE

(1)

PREFER EMAIL &TEXTING

PROVIDE CONSTANT FEEDBACK

USE HUMOR, CREATE A FUN **ENVIRONMENT**

EMPHASIZE HOW THEIR ROLE IS MAKING A DIFFERENCE

AVOID BEING PATRONIZING OR TREATING THEM AS INEXPERIENCED

BE POSITIVE & COLLABORATIVE

CUSTOMERS: 38% PEERS: 35%

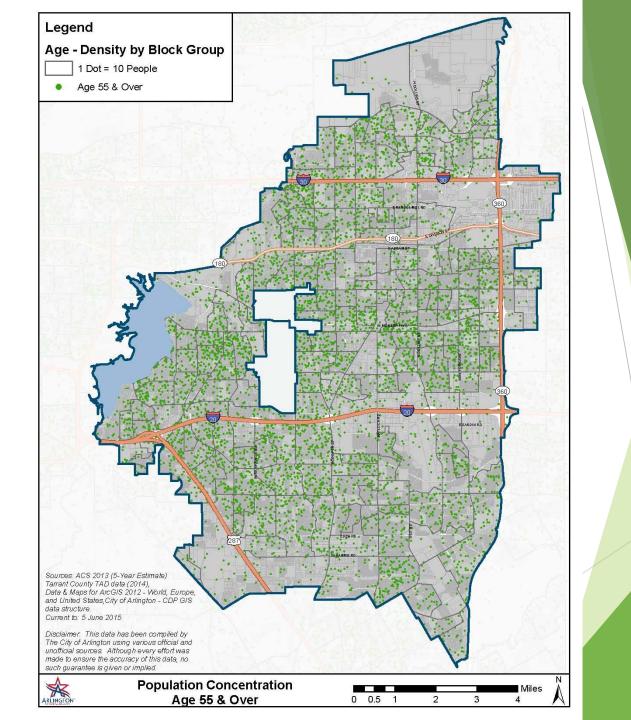


BRIDGING THE GENERATION GAP

ORGANIZATIONAL GENERATIONAL ARCHETYPES

	TRADITIONALIST (SILENT)	BABY BOOMER	GENERATION X	MILLENNIALS
DEFINING HISTORICAL EVENTS	STOCK MARKET CRASH THE GREAT DEPRESSION WORLD WAR II ATOMIC BOMB	ASSASSINATION OF JFK THE CIVIL RIGHTS MOVEMENT ASSASSINATION MLK VIETNAM WAR MOON LANDING	CORPORATE DOWNSIZING: MASSIVE LAYOFFS, POLITICAL SCANDALS: WATERGATE; IRAN CONTRA SPACE SHUTTLE CHALLENGER END OF COLD WAR; FALL OF BERLIN WALL WAR ON DRUGS	TECHNOLOGY & THE INTERNET SCHOOL SHOOTINGS: COLUMBINE; VIRGINIA TECH HURRICANE KATRINA TERRORISM: 9/11; OKLAHOMA CITY BOMBING
FAMILY	TRADITIONAL NUCLEAR	DISINTEGRATING	LATCH-KEY KIDS	MERGED FAMILIES
CORE VALUES/ LIFE INFLUENCES/ BEHAVIOURS	DEDICATION; SACRIFICE HONOR; LOYALTY PATRIOTISM; LAW AND ORDER HARD WORK RESPECT FOR AUTHORITY ADHERENCE TO RULES DUTY BEFORE PLEASURE	LIVE TO WORK OPTIMISTIC; IDEALISTIC WANT TO MAKE A DIFFERENCE HIGHLY COMPETITIVE DO NOT ASK FOR HELP UNCOMFORTABLE WITH CONFLICT	WORK TO LIVE SELF-RELIANT; RESOURCEFUL NONTRADITIONAL ORIENTATION ABOUT TIME & SPACE LIKE INFORMALITY TECHNO-LITERATE SEEKING SENSE OF FAMILY & COMMUNITY	BUSY AND OVERPLANNED CHILDHOOD WORLD IS A DANGEROUS PLACE DEFINED BY DIFFERENCE: MULTICULTURAL, EMBRACE DIVERSITY ENVIRONMENTAL ADVOCATES PARENTS ARE COOL
COMMUNICATION STYLE	FORMAL	DIPLOMATIC	DIRECT	POLITE
TOWARD AUTHORITY	HONOR & RESPECT	REPLACE THEM; CHALLENGE THEM	IGNORE LEADERS	LEADERS MUST RESPECT YOU
CHANGING JOBS	CARRIES A STIGMA; UNWISE	PUTS YOUR CAREER BEHIND	IS NECESSARY	PART OF THE DAILY ROUTINE
ATTITUDE TOWARD TRAINING	"I LEARNED IT THE HARD WAY YOU CAN TOO."	"TRAIN THEM TOO MUCH AND THEY'LL TAKE THE NEW SKILLS AND LEAVE."	REQUIRED TO KEEP ME. "THE MORE THEY LEARN, THE MORE THEY STAY."	CONTINUOUS AND EXPECTED
REWARD SYSTEM	SATISFACTION FOR A JOB WELL DONE	MONEY, TITLE, RECOGNITION	FREEDOM IS THE ULTIMATE REWARD	MEANINGFUL WORK
WORK/ CAREER GOAL	TO BUILD A LEGACY; A LIFETIME CAREER WITH ONE COMPANY	TO BUILD A STELLAR CAREER; EXCEL AT WORK	TO BUILD A PORTABLE CAREER (POSSIBLY A BUSINESS); HAVE A VARIETY OF SKILLS AND EXPERIENCES	TO BUILD PARALLEL CAREERS OR BUSINESSES; HAVE SEVERAL JOBS SIMULTANEOUSLY
CLIENT ORIENTATION	PERSONAL CONTACT	PERSONAL CONTACT AND TELEPHONE	PHONE, EMAIL, IM, TEXT	EMAIL, IM, TEXT
MOTIVATORS	SELF-WORTH	SALARY	SECURITY	MAINTAINING A PERSONAL LIFE
DEALING WITH MONEY	PUT IT AWAY; PAY CASH	BUY NOW, PAY LATER	CAUTIOUS; CONSERVATIVE; SAVE, SAVE, SAVE	EARN TO SPEND
INTERACTIVE STYLE	INDIVIDUAL	TEAM PLAYER; LOVES TO HAVE MEETINGS	ENTREPRENEUR	PARTICIPATIVE
TECHNOLOGY	HOPE TO OUTLIVE IT	MASTER IT	ЕNJOY П	EMPLOY IT
FEEDBACK	NO NEWS IS GOOD NEWS	ONCE PER YEAR	WEEKLY/DAILY	ON DEMAND

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Handouts

- ► Take about 10-15 minutes to review the handouts on bridging the generation gap.
- What programs are you offering in your city that is outside the box?
- Discuss differences among generations that will impact how they view our services.
- Discuss strategies to promote your sports leagues through brochures and social media!



Marketing Your Sports Programs

Engage your customers through Facebook, Instagram, Contest, YouTube, Twitter and any other form of social media that gets them talking about your programs!!!



Snap-A-Pic Photo Contest



Engage your customers through social media!



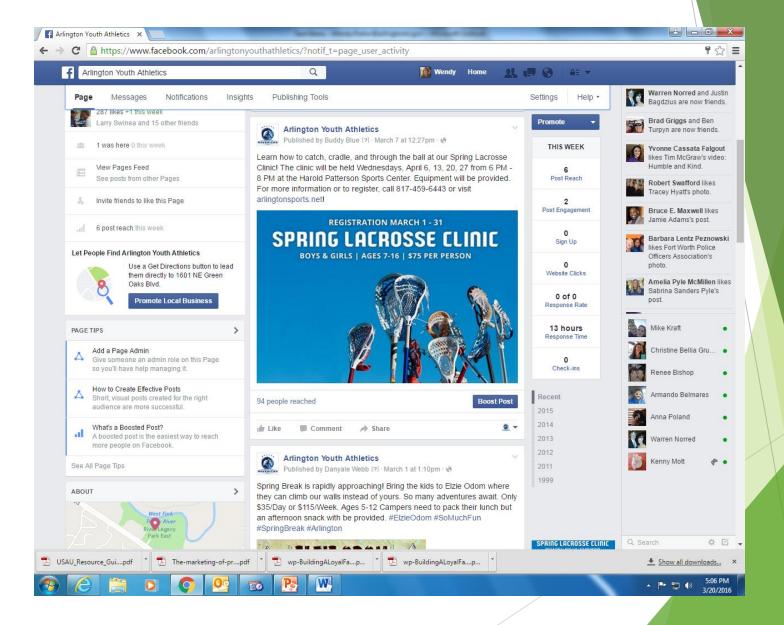
Complaints are Valuable

- Customers have options
 - ► They will just go elsewhere, of the 96% who are unhappy....91% will never come back but 54-70% will do business again if the complaint is resolved and jumps to 95% if it is handled quickly!
- Customers seldom complain
 - ► They seldom register them 965 won't complain to you. They tell 9 people
- Customers do complain to others
 - They may not tell you but they tell others

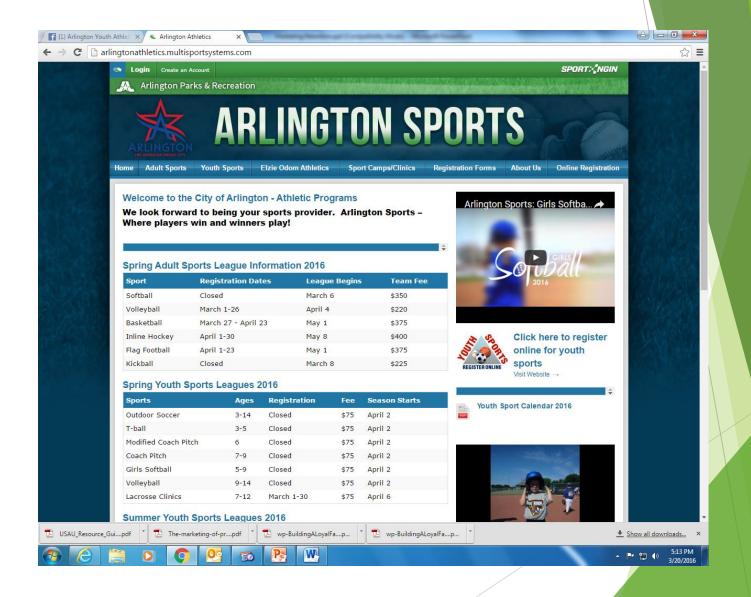
Blogs



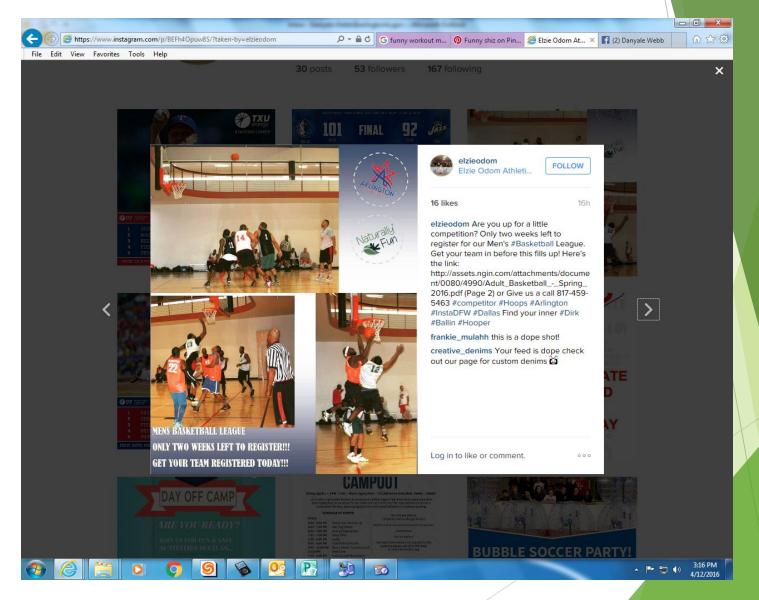
Facebook



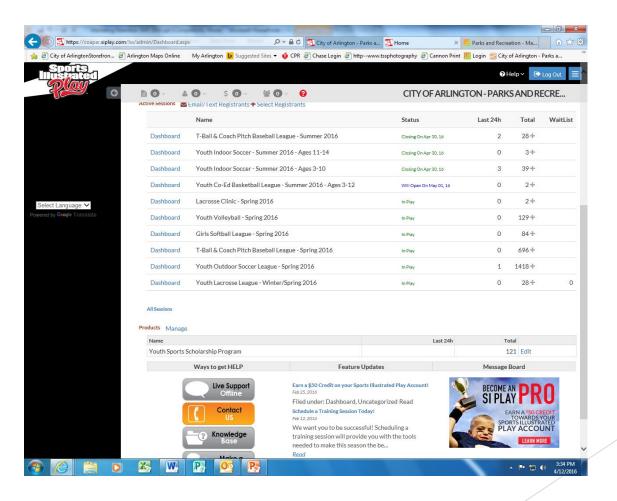
Website



Instagram



Online Registration.....How did we live without it?????



Word of Mouth Advertising

- Person-to-person advertising is the most powerful advertising tool, but it is seldom the most prolific way to reach potential players.
- Cross Marketing. If you have Adult programs, market your youth programs and vice versa.
- Word of mouth advertising is a wonderful starting point for league recruiting. Promoting word of mouth advertising among early participants can effectively supplement other forms of advertising, and
- "Bring a Friend" events such as clinics and development tournaments can go a long way while developing a mass media advertising campaign.
- Some players and volunteers will be better at recruiting than others because it is ultimately about personality and comfort level.

Questions? Comments?

Thank you!!

